



**New York State Department of Labor
Worker Protection
Division of Labor Standards**

PERMITTED WORKING HOURS FOR MINORS UNDER 18 YEARS OF AGE

The following chart is a summary of the permitted working hours provisions of the New York State Labor Law relating to minors less than 18 years of age:

| AGE OF MINOR (GIRLS AND BOYS) | INDUSTRY OR OCCUPATION | MAXIMUM DAILY HOURS | MAXIMUM WEEKLY HOURS | MAXIMUM DAYS PER WEEK | PERMITTED HOURS |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|-------------------------------------------------------------------------------------|
| MINORS ATTENDING SCHOOL | | | | | |
| When School is in Session 14 and 15 | All occupations except farm work, newspaper carrier and street trades. | 3 hours on school days 8 hours on other days | 18 ¹ | 6 | 7 AM to 7 PM |
| 16 and 17 | All occupations except farm work, newspaper carrier and street trades. | 4 hours on days preceding school days (i.e., Mon., Tues., Weds., Thurs. ² 8 hours on Fri., Sat., Sun. and Holidays. ⁴ | 28 ⁴ | 6 ⁴ | 6 AM to 10 PM ³ |
| When School is Not In Session (Vacation) | | | | | |
| 14 and 15 | All occupations except farm work, newspaper carrier and street trades. | 8 hours | 40 | 6 | 7 AM to 9 PM June 21 to Labor Day |
| 16 and 17 | All occupations except farm work, newspaper carrier and street trades. | 8 hours ⁴ | 48 ⁴ | 6 ⁴ | 6 AM to Midnight ⁴ |
| MINORS NOT ATTENDING SCHOOL 16 and 17 | All occupations except farm work, newspaper carrier and street trades. | 8 hours ⁴ | 48 ⁴ | 6 ⁴ | 6 AM to Midnight ⁴ |
| FARM WORK | | | | | |
| 12 and 13 | Hand harvest of berries, fruits and vegetables. | 4 hours | | ----- | 7 AM to 7 PM June 21 to Labor Day 9 AM to 4 PM Day after Labor Day to June 20 |
| 14 and older | Any farm work | ----- | ----- | ----- | |
| NEWSPAPER CARRIERS. 11 to 18 | Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places. | 4 hours on school days 5 hours on other days | ----- | ----- | 5 AM to 7 PM or 30 minutes prior to Sunset, whichever is later |
| STREET TRADES 14 to 18 | Self-employed work in public places selling newspapers or work as a bootblack. | 4 hours on school days 5 hours on other days | ----- | ----- | 6 AM to 7 PM |

¹Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.

²Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.

³6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.

⁴This provision does not apply to minors employed in resort hotels or restaurants in resort areas.

A SCHEDULE OF HOURS OF WORK FOR MINORS UNDER 18 YEARS OF AGE MUST BE POSTED IN THE ESTABLISHMENT BY THE EMPLOYER.

ADDITIONAL CHILD LABOR LAW INFORMATION

- An Employment Certificate (Working Paper) is required for all minors under 18 years of age who are employed.
 - There are numerous prohibited occupations or minors in New York State. Contact any of the offices listed below for further information.
 - Civil penalties for violations of Child Labor Laws are:
 - First Violation - maximum \$1,000*
 - Second Violation - maximum \$2,000*
 - Third or Subsequent Violation - maximum \$3,000*
- * If a minor is seriously injured or dies while illegally employed, the penalty is treble the maximum penalty allowable under the law for such violation.
- Section 14A of the Workers' Compensation Law provides double compensation and death benefits for minors illegally employed.

Inquiries concerning these laws and other provisions of the New York State Labor Law may be addressed to the Department of Labor, at one of the offices of the Division of Labor Standards listed below:

| CITY | ZIP CODE | ADDRESS | TELEPHONE |
|--------------------------|-----------------|-----------------------------------------|------------------|
| ALBANY | 12240 | State Office Building Campus | (518) 457-2730 |
| BINGHAMTON (Subdistrict) | 13901 | 44 Hawley Street | (607) 721-8014 |
| BUFFALO | 14202 | 65 Court Street | (716) 847-7141 |
| GARDEN CITY | 11530 | 400 Oak Street | (516) 794-8195 |
| NEW YORK | 10013 | 75 Varick Street, 7 th Floor | (212) 775-3880 |
| ROCHESTER (Subdistrict) | 14607 | 109 S. Union Street | (585) 258-4550 |
| SYRACUSE | 13202 | 333 East Washington Street | (315) 428-4057 |
| WHITE PLAINS | 10605 | 120 Bloomingdale Road | (914) 997-9521 |

DOL WEBSITE HOMEPAGE

<http://www.labor.state.ny.us>