



ALBANY HIGH SCHOOL
CAREER AND TECHNICAL EDUCATION

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Work Based Learning: State and Federal Prohibited Occupations

State Prohibited Occupations

No one under the age of 18 may work or assist in any occupation:

- At construction work, including wrecking, demolition, roofing, or excavating operations and the painting or exterior cleaning of a building structure from an elevated surface
- Involving the operation of circular saws, band saws, and guillotine shears
- In or about a slaughtering and meat-packing establishment, or rendering plant
- Involving the operation of power-driven woodworking, metal-forming, metal-punching, metal-shearing, bakery and paper products machines
- Involving the operation of power-driven hoisting apparatus
- Involving the manufacture of brick, tile, and like products
- Involving exposure to radioactive substances or ionizing radiation, or exposure to silica or other harmful dust
- Like logging occupations and occupations in the operation of any sawmill, lath mill, shingle mill, or cooperage-stock mill
- In mining or in connection with a mine or quarry
- As a helper on a motor vehicle
- In the care or operation of a freight or passenger elevator, except that minor over 16 may operate automatic, push-button control elevators
- In manufacturing, packing, or storing of explosives, or in the use or delivery of explosives
- Operating or using any emery, tripoli, rouge, corundum, stone, silicon carbide, or any abrasive, or emery polishing or buffing wheel, where articles of the baser metals or iridium are manufactured
- Adjusting belts to machinery or cleaning, oiling, or wiping machinery
- Packing paints, dry colors, or red or white leads
- Preparing any composition in which dangerous or poisonous acids are used
- Operating steam boilers subject to section 204 of the Labor Law
- In penal or correctional institutions, if the job relates to the custody or care of prisoners or inmates

These rules do not apply to:

- Workers younger than 18 who are apprentices individually registered in DOL registered apprenticeship programs
- **Student-learners enrolled in recognized cooperative vocational training programs,**
- Trainees in approved on-the-job training programs
- Workers 16 or 17 years old who have completed training as a student learner or trainee in an approved on-the-job training program
- Workers 16 or 17 years old who have completed a training program given by a public school or a non-profit institution that includes DOL approved safety instruction

There are regulations governing the approval of these safety instructions.

<https://www.labor.ny.gov/workerprotection/laborstandards/workprot/stprhboc.shtm>

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CTE Mission: To illuminate numerous paths to success for our students to ensure that they are both college and career ready. With high-quality preparation for college and career, our graduates will have access to meaningful, long-term career opportunities and a more hopeful future.

Federal Prohibited Occupations

In addition to the State rules about dangerous jobs, there are 17 Federal Hazardous Orders in Non-Agricultural Occupations that forbid hiring minors under 18 for interstate commerce.

These orders apply to the following jobs:

1. In or about plants that manufacture or store explosives or articles that contain explosives
2. Motor vehicle driver and outside helper
3. Coal-mining occupations
4. Logging and/or operating any sawmill, lath mill, shingle mill, or cooperage-stock mill
5. Operating power-driven wood-working machines
6. With exposure to radioactive substances and to ionizing radiation
7. Running elevators and other power-driven hoisting machines (However, minors 16 and 17 years old may operate and ride on automatic enclosed elevators.)
8. Running power-driven metal forming, punching and shearing machines
9. In connection with mining, other than coal
10. Slaughtering, meatpacking, rendering or involving the operation, setting up, adjusting, cleaning, oiling, wiping, or repairing of a meat slicer
11. Running power-driven bakery machines
12. Operating certain power-driven paper products machines
13. Making brick, tile, and kindred products
14. Running power-driven circular saws, band saws, and guillotine shears
15. Wrecking, demolition, and ship-breaking operations
16. Roofing
17. Excavation

(NOTE: Orders 5,8,10,12,14,16 and 17 contain exemptions for 16 and 17 year-old apprentices and student learners, and high school graduates who have completed training as student learners, when they work under set conditions.)

<https://labor.ny.gov/workerprotection/laborstandards/workprot/fedproc.shtm>



Learning that works
for New York