



Citizenship Academy Career Pathways

- Culinary Arts
- Family and Consumer Sciences (FACS)



Discovery Academy Career Pathways

- Arts, AV, & Communications: Media Arts and Technical Theater
- Cosmetology



Innovation Academy Career Pathways

- Automotive Technologies
- Carpentry
- Construction Technologies
- Technology and Engineering



Leadership Academy Career Pathways

- Business Education
- Culinary Arts
- Health Sciences: Emergency Medical Technician (EMT) and Nursing Assistant (CNA)



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CTE Mission Statement

To illuminate numerous paths to success for our students to ensure they are both college and career ready. With high-quality preparation for college and career, our graduates will have access to meaningful, long-term career opportunities and a more hopeful future.

Albany High School Business Alliance & Work Based Learning



CTE Career and Technical Education



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Albany High School Business Alliance

You can be involved as much or as little as you wish by joining as either an active or associate member. We welcome whatever time and resources you are able to provide. The Business Alliance meets five times per year here at Albany High School (AHS) and a designated representative can attend in your stead.

Business Alliance members can help by:

- Providing industry expertise to support and guide curriculum.
- Providing work based learning experiences for students and encouraging other community businesses to establish paid/non-paid internships for students.
- Serving as an advocate to educational, political, and business communities.
- Assisting in garnering financial support for program activities, scholarships and other special projects.
- Assisting with the performance portion of technical assessments.
- Providing expertise to classroom teachers with project based learning.

We hope we can count on your support and guidance to ensure the success of our students and our community. Please feel free to contact us with any questions or for more information.



CTE: Work Based Learning Experiences

At AHS we are working hard to address the needs of our students and the business community by focusing on long-term goals that successfully bridge the gap between the classroom, postsecondary education and the workplace.

To that end, we are looking for businesses to offer our students work based learning experiences. Work based learning experiences can include job shadowing, guest speakers, worksite tours, on-site projects, field trips, and co-ops. Co-ops are only offered to seniors who must be currently enrolled in the final course of a Career and Technical Education (CTE) pathway (ie. culinary, business). Additionally, he/she must be a student in good standing and be accepted through a competitive application process.

Our Work Based Learning Coordinator (WBLC) is available to meet with you to discuss the details and answer any of your questions. He is responsible for placing students, monitoring them, maintaining open communication with the site supervisor, conducting site visits and arranging for necessary employability skills training of students.

Students are eager and excited to gain real-world experience. We, at AHS, will do everything we can to make sure the experience is positive for both students and the sponsoring business.

CTE: Co-op FAQs

My business is interested in offering a Co-op? Where to begin?

You will first meet with the WBLC to discuss ideas and create a work based learning (WBL) plan. We will provide an orientation and a printed overview/manual. Finally, a Memorandum of Agreement (MOA) will be drafted and signed by the business, WBLC, parent and student.

Is the WBL experience paid or unpaid?

Co-ops can be paid or unpaid. It is the decision of the sponsoring business.

What is the time commitment?

There is no set time requirement. The business decides the days and hours of the co-op.

What level of supervision is required?

The business must assign an employee to be the supervisor of the student. The supervisor is responsible for basic supervision, completing a simple weekly evaluation and maintaining contact with the WBLC.

What about safety?

Each pathway covers basic safety and labor laws as part of its curriculum. Students may only be placed in certain prohibitive hazardous occupations as defined by NYS and US Departments of Labor. Businesses are responsible for orientating the student concerning safety specific to their place of work. Students must be covered under the business' workers' compensation insurance policy.

What if I have a problem with a student?

Apprise the WBLC of the situation. We then ask that the problem first be addressed directly with the student. The WBLC and the student's teacher will follow-up. Ultimately, the business has the final say in any decision to terminate the agreement.

On the back cover is a snapshot of each academy and CTE pathways.